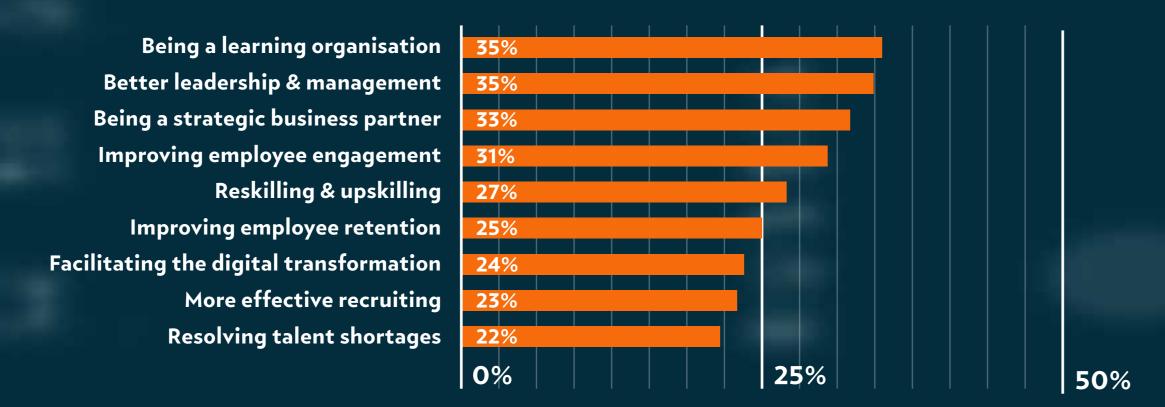
DS

HR priorities have realigned to address skills shortages

Whilst the TOP 4 remain consistent, as the lack of availability of talent begins to bite, reskilling and upskilling, employee retention, and facilitating digital transformation have surged up HR's strategic priority list compared to 2021.

What are your top 5 priorities as an HR organisation?



The limited availability of skills has elevated strategic workforce planning as a lever for HR success

What is MOST important for HR Teams' future success?











68% Leadership & People Management

64% Change Management

45% Business Consulting

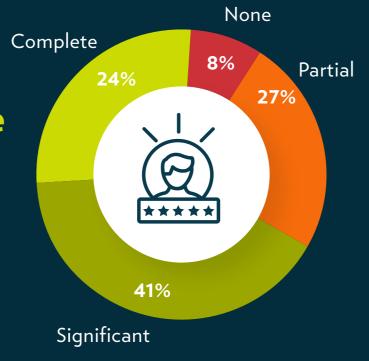
Coaching

42% Strategic Workforce Planning

Organisations are looking to accelerate these initiatives to improve the employee experience in the year ahead

There is significant commitment from the C-Suite to improve the **Employee Experience**

Only 8% don't believe that there is buy-in from their executive teams to improve the employee experience. 65% report currently having complete or significant support.



How much buy-in do you have from your **Executive Teams** to improving the employee experience?

How would you rate the overall Employee **Experience your** organisation provides your employees today?



And only 17% would describe their employee experience as irresistible

The vast majority (42%) say their HR team does not deliver an irresistible experience for workers.



Sources of Information & Background

As Europe's #1 HR industry analyst, Fosway is uniquely positioned to help the industry with independent research on these issues. More information and insight on our research will be made available on www.fosway.com

Fosway Group conducted the survey of its corporate research network and in partnership with Unleash from June 2022 to October 2022, focusing on CHROs, Talent & L&D Directors, Managers and Learning, Talent & HR Technology

Results are drawn primarily from enterprise organisations in Europe and the survey includes responses from 311 individuals. 73% of respondents are based in Europe, and 61% have a global role.

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