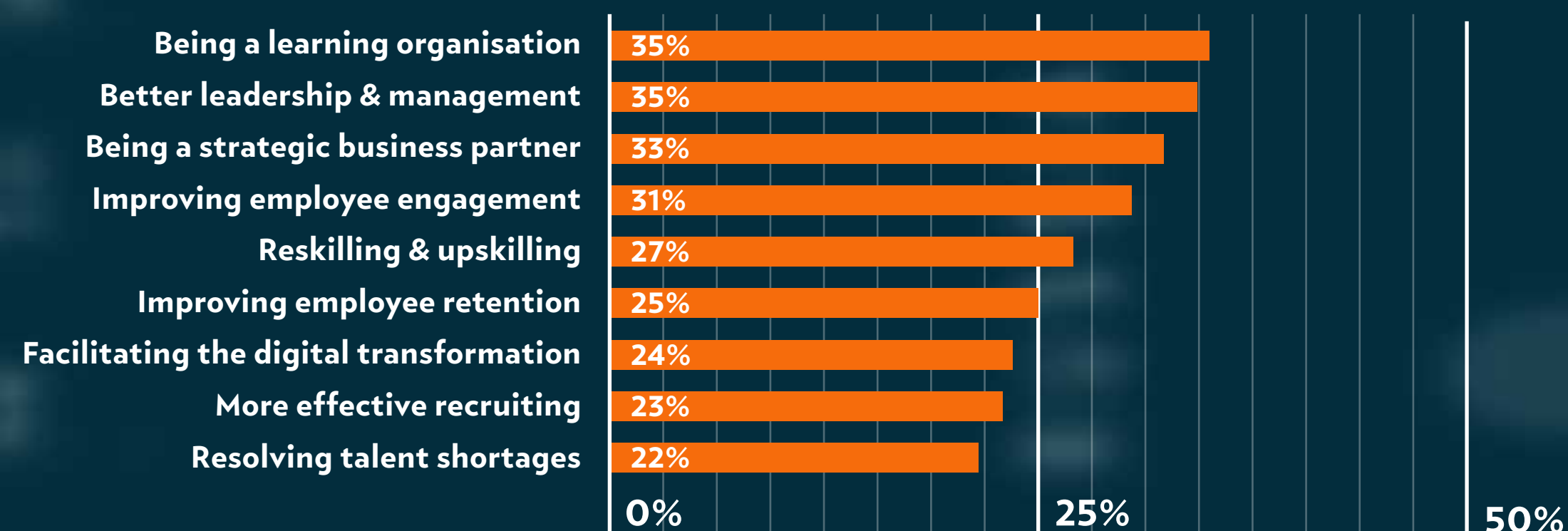


## HR priorities have realigned to address skills shortages

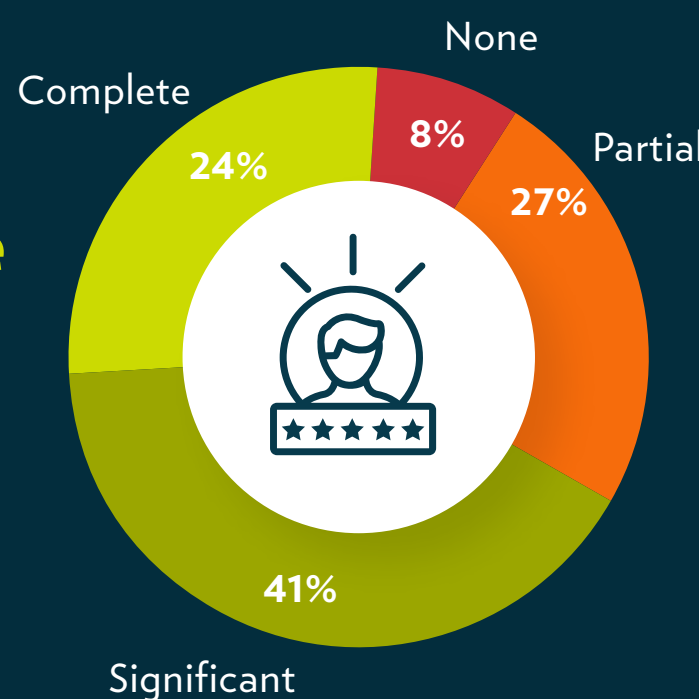
Whilst the TOP 4 remain consistent, as the lack of availability of talent begins to bite, reskilling and upskilling, employee retention, and facilitating digital transformation have surged up HR's strategic priority list compared to 2021.

### What are your top 5 priorities as an HR organisation?



### There is significant commitment from the C-Suite to improve the Employee Experience

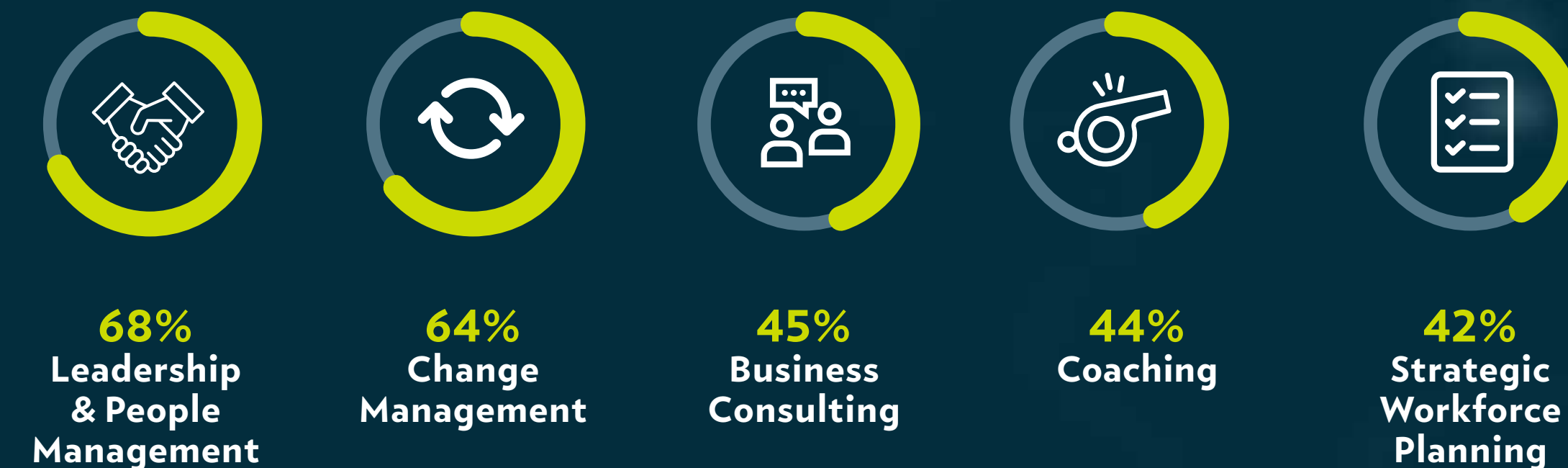
Only 8% don't believe that there is buy-in from their executive teams to improve the employee experience. 65% report currently having complete or significant support.



### How much buy-in do you have from your Executive Teams to improving the employee experience?

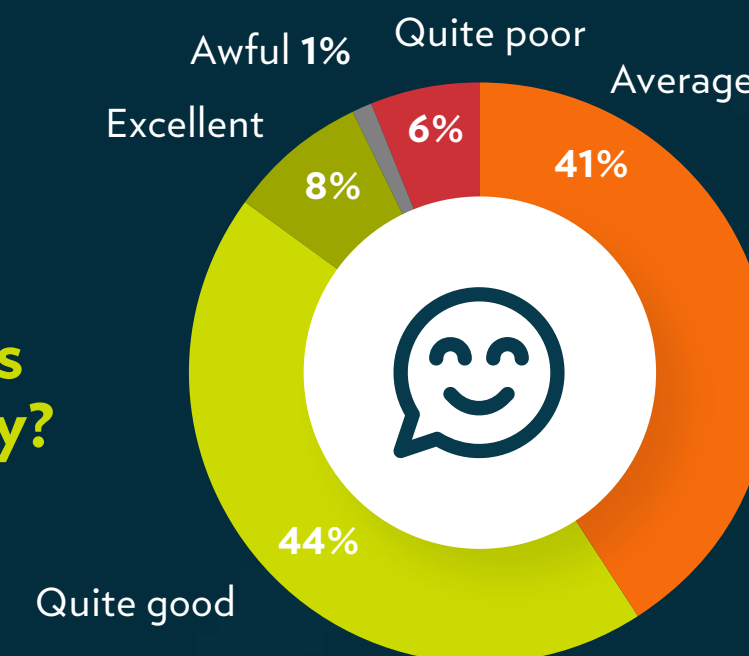
## The limited availability of skills has elevated strategic workforce planning as a lever for HR success

### What is MOST important for HR Teams' future success?



### Organisations are looking to accelerate these initiatives to improve the employee experience in the year ahead

### How would you rate the overall Employee Experience your organisation provides your employees today?



### And only 17% would describe their employee experience as irresistible

The vast majority (42%) say their HR team does not deliver an irresistible experience for workers.